



ORGANIZATIONS TO INVITE TO YOUR WORKPLACE

(FOR STUDENTS AND/OR SCHOOL STAFF)



CFH

This module lists Québec-based organizations that will come to your school or youth organization and carry out activities for students or professional development for staff. Many of these organizations provide their services free-of-charge.



BEYOND THE HURT

The Canadian Red Cross' Beyond the Hurt program supports a school or organization-wide approach to preventing bullying and building empathy and respect. To learn more about bullying and how you can help provide a safe environment for children and youth, you can take a 4-hour online course. Educational activities and training programs for youth are also offered.

www.redcross.ca/what-we-do/violence,-bullying-and-abuse-prevention/educators/bullying-and-harassment-prevention/bullying-and-harassment-prevention-programs?lang=en-ca

ENSEMBLE...FOR THE RESPECT OF DIVERSITY

Ensemble's mission is to prevent, inform and raise awareness about the dangers inherent in intolerance, prejudice, exclusion, racism and discrimination in all its forms. Their workshops for students use interactive activities, group discussions, simulations, videos and role-playing.

www.ensemble-rd.com/en

FOR A NEW VISION OF HOMOSEXUALITY

A training session provided to professionals, including those working in the education sector, by the Ministry of Health and Social Services. The goal is to help professionals recognize and respond to vulnerability factors in LGBT people and to improve the access to and quality of services offered. An intervention toolbox is offered at the end of the training.

www.csn.qc.ca (Enter “nouvelle vision homosexualité” into the search engine)

INSTITUTE FOR SEXUAL MINORITY HEALTH

The Institute for Sexual Minority Health offers LGBT focused training, consultation, and clinical supervision for health professionals, educators, and organizations. We offer individuals and organizations the necessary tools to address homophobia, heterosexism and transphobia and the barriers they represent to the health and well being of LGBT populations.

<http://ismh-isms.com>

LGBT FAMILY COALITION WORKSHOPS

These interactive workshops on family diversity and homophobia are for teachers who wish to be better equipped to intervene when faced with homophobic or sexist incidents, and intimidation among elementary school and high school students. During the workshops, participants receive teacher resources, available in both English and French, which include various teaching tools (lesson plans, posters, book and resource lists). The workshop and resources are available thanks to financial support from the *Ministère de l'Éducation, du Loisir et du Sport* (MELS). Since its inception in June 2009, thousands of participants from the education sector have taken part in this workshop.

Information and registration: www.familleshomoparentales.org

LES GRIS DU QUÉBEC

These organizations favour interactive interventions. Volunteer trainers, who are for the most part young gays, lesbians and bisexuals, share their lives and their knowledge about homosexuality and bisexuality in ways that are adapted to teaching young audiences. The teaching method raises awareness about prejudice and homophobic behaviours that occur at school. The organizations work primarily in high schools, youth centres and in youth protection in order to raise awareness about homosexuality and bisexuality amongst youth. In the Greater Montreal area volunteers are available to carry out activities in elementary (Cycle 3) and secondary schools, in both English and French.

www.gris.ca/lesgrisduquebec

❖ MISE AU JEU

Since 1991, *Mise au jeu* has performed original theatrical workshops about social and psychosocial issues, in Montreal and other regions of Quebec. *Mise au jeu* has creatively inspired thousands of adults and youth to become vectors for change in their everyday milieu. They perform a play called *H... muet* that sensitizes adults and teens to the realities of being a gay teenager. This play is also available as a film. (French only).

www.miseaujeu.org

❖ QUÉBEC HUMAN AND YOUTH RIGHTS COMMISSION

The commission offers a free full-day workshop for teachers, community and spiritual animators, educational consultants, and school principals called “It’s not OK to be Anti-Gay!” The objectives of this workshop, based on Québec’s Charter of Human Rights and Freedoms, are to: review myths about homosexuality, discuss LGBT rights, suggest ways to fight intolerance and share pedagogical tools and teaching strategies adapted to the school environment, with the goal of implementing projects within individual schools.

www.cdpcj.qc.ca/en/formation/Pages/education.aspx

❖ SILK (SEXUAL INFORMATION LEADS TO KNOWLEDGE)

In partnership with Allies Montreal, SILK is a youth-based program that provides free workshops to Anglophone high schools (as well as a few CEGEPs and universities) on the island of Montreal. Their workshops mainly address sexuality and homophobia, with a focus on empowering high school students to act as vital allies to one another.

www.caeoquebec.org/silk



Coalition des familles
homoparentales
LGBT Family Coalition

Justice
Québec



Éducation,
Loisir et Sport

Québec



UQÀM

Service aux collectivités
Université du Québec à Montréal

CHAIRE

de recherche
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www.familleshomoparentales.org

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